

# CLINTON COUNTY BOARD OF COMMISSIONERS

COURTHOUSE  
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Diane Zuker

## RESOLUTION 2004-9

### VOLUNTARY INSURANCE BENEFITS

**WHEREAS**, County Administration has received requests from employees for Voluntary Insurance Benefits via payroll deductions, and

**WHEREAS**, employees may receive more favorable rates with the County's sponsorship of a Voluntary Benefit Program, and

**WHEREAS**, employees may also benefit from group underwriting as it relates to eligibility for specific voluntary benefits, and

**WHEREAS**, County Administration and the Board of Commissioners have reviewed and investigated a variety of Voluntary Insurance Benefit Programs and have concluded that at least 2 appear to be well-designed and financially secure programs, and

**WHEREAS**, the County acknowledges that it may be possible for individual employees to identify more favorable insurance options in the private market.

**NOW, THEREFORE, BE IT RESOLVED**, that the following steps be taken:

1. Authorize Administration to enter into an agreement with AFLAC and American Fidelity Insurance offering Voluntary Insurance Benefits for union and non-union employees with the effective date of May 1, 2004.
2. Further, enrollment rules will be consistent with the County's Section 125 cafeteria benefit plan and eligible employees will not be allowed to utilize payroll deductions for more than one voluntary benefit provider (AFLAC or American Fidelity).

STATE OF MICHIGAN  
COUNTY OF CLINTON

I, DIANE ZUKER, Clerk of the County of Clinton do hereby certify that the foregoing resolution was duly adopted by the Clinton County Board of Commissioners at the regular meeting held March 30, 2004 and is on file in the records of this office.

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Diane Zuker, Clinton County Clerk